| Administrator Salary Schedule 2023-2024 |  |  |  |  |  | Addl for Specialist Degree | Addl for Doctorate Degree |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Position | Grade | Days | Minimum | Midpoint | Maximum | \$ 2,000 | \$ 3,000 |
| Business Manager | 27 | 240 | \$121,294 | \$134,770 | \$148,246 |  |  |
| HS Principal | 26 | 240 | \$114,640 | \$127,382 | \$140,116 |  |  |
| MS Principal | 26 | 240 | \$114,640 | \$127,382 | \$140,116 |  |  |
| Special Ed Director | 25 | 240 | \$108,358 | \$120,395 | \$132,437 |  |  |
| Curriculum Director | 25 | 240 | \$108,358 | \$120,395 | \$132,437 |  |  |
| Elementary Principal | 25 | 230 | \$103,843 | \$115,379 | \$126,919 |  |  |
| Principal-ECSE | 25 | 230 | \$103,843 | \$115,379 | \$126,919 |  |  |
| CTE Director | 25 | 235 | \$106,101 | \$117,887 | \$129,678 |  |  |
| Director of Technology | 25 | 240 | \$108,358 | \$120,395 | \$132,437 |  |  |
| CHS Principal | 24 | 215 | \$91,746 | \$101,944 | \$112,135 |  |  |
| District Activities Director | 24 | 240 | \$102,415 | \$113,798 | \$125,174 |  |  |
| Director of Behavioral Health \& Wellness | 24 | 240 | \$102,415 | \$113,798 | \$125,174 |  |  |
| Assistant Principal-HS | 24 | 230 | \$98,147 | \$109,056 | \$119,958 |  |  |
| Assistant Principal-MS - 230 days | 23 | 230 | \$92,770 | \$103,074 | \$113,385 |  |  |
| Assistant Principal-MS -225 days | 23 | 225 | \$90,753 | \$100,833 | \$110,920 |  |  |
| Building Activities Director | 23 | 230 | \$92,770 | \$103,074 | \$113,385 |  |  |
| Special Ed. Asst. Director | 22 | 230 | \$87,684 | \$97,425 | \$107,165 |  |  |
| Elementary Assistant Principal | 22 | 210 | \$80,059 | \$88,953 | \$97,847 |  |  |
| Grade 21 (Not assigned) | 21 | 210 | \$75,670 | \$84,080 | \$92,489 |  |  |
| Special Ed Coordinator | 20 | 217 | \$73,908 | \$82,115 | \$90,327 |  |  |
| BH\&W Coordinator | 20 | 217 | \$73,908 | \$82,115 | \$90,327 |  |  |
| Curriculum Coordinator | 20 | 217 | \$73,908 | \$82,115 | \$90,327 |  |  |
| Construction Coordinator | 20 | 120 | \$40,871 | \$45,409 | \$49,950 |  |  |
| Behavior Specialist | 19 | 212 | \$68,248 | \$75,831 | \$83,412 |  |  |
| Grade 18 (Not assigned) | 18 | 240 | \$73,024 | \$81,141 | \$89,254 |  |  |


| Administrators 2023-2024 adjust | for | stri | -paid TFF | (11.75\%) |  | Addl for Specialist Degree | Addl for Doctorate Degree |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Position | Grade | Days | Minimum | Midpoint | Maximum | \$ 2,000 | \$ 3,000 |
| Business Manager | 27 | 240 | \$135,545 | \$150,605 | \$165,665 |  |  |
| HS Principal | 26 | 240 | \$128,110 | \$142,349 | \$156,580 |  |  |
| MS Principal | 26 | 240 | \$128,110 | \$142,349 | \$156,580 |  |  |
| Special Ed Director | 25 | 240 | \$121,090 | \$134,542 | \$147,998 |  |  |
| Curriculum Director | 25 | 240 | \$121,090 | \$134,542 | \$147,998 |  |  |
| Elementary Principal | 25 | 230 | \$116,045 | \$128,936 | \$141,832 |  |  |
| Principal-ECSE | 25 | 230 | \$116,045 | \$128,936 | \$141,832 |  |  |
| CTE Director | 25 | 235 | \$118,568 | \$131,739 | \$144,915 |  |  |
| Director of Technology | 25 | 240 | \$121,090 | \$134,542 | \$147,998 |  |  |
| CHS Principal | 24 | 215 | \$102,527 | \$113,922 | \$125,310 |  |  |
| District Activities Director | 24 | 240 | \$114,448 | \$127,169 | \$139,881 |  |  |
| Director of Behavioral Health \& Wellness | 24 | 240 | \$114,448 | \$127,169 | \$139,881 |  |  |
| Assistant Principal-HS | 24 | 230 | \$109,680 | \$121,870 | \$134,053 |  |  |
| Assistant Principal-MS - 230 days | 23 | 230 | \$103,671 | \$115,185 | \$126,707 |  |  |
| Assistant Principal-MS - 225 days | 23 | 225 | \$101,417 | \$112,681 | \$123,953 |  |  |
| Building Activities Director | 23 | 230 | \$103,671 | \$115,185 | \$126,707 |  |  |
| Special Ed. Asst. Director | 22 | 230 | \$97,987 | \$108,872 | \$119,757 |  |  |
| Elementary Assistant Principal | 22 | 210 | \$89,466 | \$99,405 | \$109,344 |  |  |
| Grade 21 (not assigned) | 21 | 210 | \$84,562 | \$93,959 | \$103,357 |  |  |
| Special Ed Coordinator | 20 | 217 | \$82,592 | \$91,763 | \$100,940 |  |  |
| BH\&W Coordinator | 20 | 217 | \$82,592 | \$91,763 | \$100,940 |  |  |
| Curriculum Coordinator | 20 | 217 | \$82,592 | \$91,763 | \$100,940 |  |  |
| Construction Coordinator | 20 | 120 | \$45,673 | \$50,745 | \$55,819 |  |  |
| Behavior Specialist | 19 | 212 | \$76,267 | \$84,741 | \$93,213 |  |  |
| Grade 18 (Not assigned) | 18 | 240 | \$81,604 | \$90,676 | \$99,741 |  |  |
| *includes district-funded TFFR contributions of 11.75\% |  |  |  |  |  |  |  |


| NDPERS Administrators 2023-2024 - adjusted for no retirement contributions |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Position | Grade | Days | Minimum | Midpoint | Maximum |
| Human Resources Director | 25 | 240 | $\$ 116,515$ | $\$ 129,460$ | $\$ 142,408$ |
| Director of Health, Safety, and PR | 25 | 240 | $\$ 116,515$ | $\$ 129,460$ | $\$ 142,408$ |
| Director of Buildings \& Grounds | 24 | 240 | $\$ 109,305$ | $\$ 121,450$ | $\$ 133,595$ |
| Director of Accounting | 24 | 240 | $\$ 109,305$ | $\$ 121,450$ | $\$ 133,595$ |
| Grade 23 (Not Assigned) | 23 | 240 | $\$ 104,094$ | $\$ 115,651$ | $\$ 127,218$ |
| Transportation Director | 22 | 240 | $\$ 98,380$ | $\$ 109,313$ | $\$ 120,243$ |
| Food Service Director | 22 | 225 | $\$ 92,231$ | $\$ 102,481$ | $\$ 112,728$ |
| Aquatics Director | 21 | 240 | $\$ 92,987$ | $\$ 103,325$ | $\$ 113,658$ |
| Grade 20 (Not assigned) | 20 | 240 | $\$ 87,893$ | $\$ 97,656$ | $\$ 107,418$ |
| Tech Integration Specialist | 19 | 215 | $\$ 74,422$ | $\$ 82,687$ | $\$ 90,963$ |
| Behavior Specialist | 19 | 212 | $\$ 73,383$ | $\$ 81,533$ | $\$ 89,694$ |
| Grade 18 (Not assigned) | 18 | 240 | $\$ 78,520$ | $\$ 87,249$ | $\$ 95,974$ |
| Theater Technology Specialist | 17 | 240 | $\$ 74,218$ | $\$ 82,466$ | $\$ 90,713$ |

